

Ticket ID	Date Ticket created	Public Comment
69848	2021-11-22	We would also like for the officers to keep there business cards on them and give if asked for one. Also we would like to stop some of the tyrant officers who go around stopping african americans for no reason or because they look a certain way All men are created no matter the color of his skin also the police need to stop doing underhanded things with their relatives or friends in our neighborhoods in Lusby it is some horrible people that harass african americans because they feel they can because automatically the police will get called.
69856	2021-11-22	I suggest that the police positions be someone of retired police command positions
69857	2021-11-22	It appears to me that both the language added, and the language removed, has removed the diversity requirements and will make hearing diverse voices much more difficult. I disagree with the language making legal involvement a disqualifier. Having a representative that has lived experience interacting with the legal system could offer unique and important perspectives, in particular if we are discussing accountability.
70025	2021-11-24	My suggestion is to incorporate something similar to the following: "The Board of County Commissioners retains the ability to remove any member on it's own initiative or upon a majority vote of the CCPAB recommending removal if it is determined that the member (a) has become disqualified from membership for any of the reasons set forth in Paragraph IV, (b) has engaged in an act prohibited by the State Ethics Commission, or (c) has breached any terms of confidentiality imposed by this Resolution or the applicable State Law. No member shall be subject to removal based solely upon the expression of their individual opinions during CCPAB meetings." Thank you for your consideration. I hope to be able to attend the next meeting if my schedule
70187	2021-12-01	Under Membership, #5 Is represent needed? Should it just say reflect? Or should it say represent and reflect?
70298	2021-12-03	Background Checks vs Second Draft Changes. The FOP firmly believes background checks should be conducted. With the second draft revisions a person charged and found guilty of the below crimes would still allow them to be on the board. We believe this is totally unacceptable. These are the crimes that are punishable by up to 1 year. This doesn't include more severe crimes that can be pleaded down. Attached is the Sentencing Guidelines for Maryland. 160 crimes are punishable by a maximum of 1 year in jail to include: Animal Cruelty Arson Bodily Injury (Willfully expose someone to infectious disease like HIV) Assisted Suicide Fraud Counterfeiting Unauthorized disposal of a human body Election Offense Extortion False Statement Fraud in general and against vulnerable adults Handgun violations Harboring a fleeing felon/escapee Kidnapping of a child by a relative MDOP DUI Fleeing from police in a vehicle Possession of child porn Prostitution Using date rape drugs on someone Stalking/Harassment Illegal Surveillance Theft Various weapons crimes like selling guns to minors

70333	2021-12-03	Please see comments on the PAB under the "description" section. The draft is greatly improved! Thank you for your careful attention to the public suggestions. Here are some further comments: p3, Administrative Charging Committee, section C: Voting on such determinations shall be by secret ballot. I am very concerned about possible lack of diversity among members of the CCPAB. Please require that: Current County Commissioners and civilian employees of a Calvert County police or sheriff department within the last 3 years shall not serve on the CCPAB. No more than 2 members shall be retired, sworn law enforcement officers. At least 4 shall be women and at least 4 shall be men. No more than 5 should be registered with any one political party. The fact that all members should be Calvert County residents seems to be overlooked. I am very concerned about possible lack of diversity among members of the CCACC. Please require that: Current County Commissioners and people who have been civilian employees of a Calvert County police or sheriff department within the last 3 years shall not serve on the CCACC. The chairperson shall be a Calvert County resident. No more than 1 member shall be a retired, sworn law enforcement officer. At least 2 shall be women and at least 2 shall be men. No more than 3 shall be affiliated with any one political party. CCACC members shall be appointed by the CCPAB. (Since the CCPAB is appointed by the County Commissioners, there is no need to involve them further.) At least one member shall be from a racial minority. V. Resignation and Removal Clause V.B.1 does not provide due process. A member could be removed by the majority just for voting against the majority. This clause should be completely removed. Just as the Board of Commissioners must learn to deal with the possibility of difficult members, the CCPAB and CCACC must, too. VI.C refers to Vice-Chairs, but there is no provision for the office of Vice-Chair or the election/selection of one.
70337	2021-12-03	I am pleased to see that many of the comments made at the town hall and otherwise on the first draft were taken seriously and used to develop this much improved draft. My comments as follows are to ensure that the CCPAB and CCACC are balanced.
70338	2021-12-03	I am pleased to see that many of the comments made at the town hall and otherwise on the first draft were taken seriously and used to develop this much improved draft. My comments as follows are to ensure that the CCPAB and CCACC are balanced. CCPAB Membership IV. A. The following shall not be eligible to serve on the CCPAB or CCACC: an active police officer, an immediate family member of an active police officer, a civilian worker currently working in a law enforcement agency, nor a current County Commissioner. V.J.5. All members shall be Calvert County citizens. At least 4 members shall be female, and no more than 5 members shall be registered with one political party. There shall be 2 members from each County Commissioner District. No more than 3 members, including the Chairperson, shall be retired law enforcement officers. 3 members shall be from minority populations. 1 member shall be a current or former mental health practitioner, 2 members from the general population. CCACC Membership V. K. 3. If the Chairperson is a retired law enforcement officer, no more than 1 additional member may be a retired law enforcement officer. No active law enforcement officer nor member of his/her immediate family may serve on this committee. No current civilian employee of a law enforcement agency may serve on this committee. At least 2 members shall be women, and no more than 3 shall be registered with one political party. At least 1 member shall be from the minority population. If possible, one member should be from each County Commissioners District.
70339	2021-12-04	I do believe with many of these revisions you are asking for some serious issues with getting police to stay, let alone even apply, for Calvert Countyx between the pay they are receiving and now this type of politically motivated garbage? It's unsafe for our community and our future for Calvert. To not have background checks on individuals wanting me become members is highly biased against anyone in the profession and makes zero sense. This should be COMMON sense. And for the argument of having oLa ( <i>confirmed that the end of message received is as written here</i> )
70344	2021-12-05	Comment regarding the Second Round Draft, Section IV - Membership, subheading G. I recommend that a translator or person who is bilingual be available to assist a citizen in filing a complaint if their primary language is not English.

70346	2021-12-05	<p>Comments on the CCACC and CCPAB Second Draft. Page 4 - B. There was a requirement added that a police officer must be retired more than 3 years to be on the board. This change does not remove the original issue. We do not want police - policing themselves. Retired or otherwise. The board should consist of members of the community, again we stated at the first townhall did not want police policing themselves, that the problem and why this board is necessary in the first place. Page 4. J. It states the Board of Commissioners of Calvert will select the accountability board and the Commissioners appoint the chair. Again, since we know the Commissioners are ex-police, we don't want the Commissioners selecting the accountability board and surely not selecting the chair. The candidates should submit applications and all that meet the requirements, be considered. The candidates should be ranked or rated based on what they contribute to the accountability board. the candidates with the highest scores should be the 9 people, there needs to be transparency showing how and why they were rated - some kind of documentation, like a rate sheet, no different than when you select someone for a job. Then the 9 people selected on the accountability board should vote and select their chair, the commissioners should not have the authority to appoint - this would defeat the whole purpose of having an unbiased accountability board and remove the original problem of police policing themselves. Page 5. 5. If the commissioners want to insist on having law enforcement on the board or committee, FINE! But It states 2 members should be retired law enforcement, more than 3 years retired with at least 20 years of service in Maryland law enforcement. This requirement is still an issue. The initial problem with the criteria was this narrowed the pool of candidates, this statement does not change that, it still narrows the pool of candidates. They should not need to be "Maryland law enforcement" we should WELCOME other states law enforcement, whom may have only been a resident of Calvert for a year but in law enforcement in other states. As they will bring a different and objective points of view, we could learn from their experiences. Also, they should not need to have 20 years experience, 5 years experience is sufficient. In my line of work I find that people that have 20 years or more experience tend to be old school thinkers and not interested in making real change or resistance to evolving with the world - we need to WELCOME a younger pool that can relate to people they may be making decisions about their lives. Page 6 The CCACC will have 5 members. It states the Commissioners get to appoint 2 Calvert County Civilians to be on the CCACC but then it says the Accountability Board will appoint 2 by vote. The 5th person is the chair of the Accountability Board. This needs to be COMPLETELY re-written. The way this is written the commissioners control more than 50% of the CCACC because they hand pick 3 of the members. The selection of the CCACC should also be rated and documented, as stated above. Top 5 scores get to be the members. The chair should be selected by the people on the CCACC not by the commissioners. Also, why does this have to be made up of Calvert County civilians? There are plenty of people who own land or businesses in Calvert who should have the right to participate on these boards. You should not need to be registered voter in Calvert. Please clarify what "Calvert County civilian" is. Resignation and Removal. Again, I believe the commissioners have too much control. Part 2 says the Commissioners can remove and replace members on either board. The removal and replacement should be done by the members of the CCPAB and CCACC. Page 7 Budget b. There is a stipend with no amount restriction. And the commissioners decide on the amount. Again - a control issue - the CCPAB and CCACC should establish a budget with justifications and submit to commissioners for approval. The stipend would be decided by the members and the commissioners either approve or not.</p>
70353	2021-12-06	<p>The 2nd Round Draft is very good. Suggested changes: Under membership A. The board should not only reflect the diversity from the census, but also the police statistics showing the greater contact with African Americans than with other groups. Blacks are %13 of the population, but % 26 of the police stops. Under membership F. I suggest adding after "or pardoned", " or the sentence, including probation ended more than 10 years ago". Pardons are almost impossible for the average person. Under 5. a. regarding the amount of time law enforcement should be retired before eligibility to serve on the Board, the time should be at least 5 years. Under 5. g. "Not less than 3 members shall be from Minority populations" I suggest specifying that a minority female will only count as one spot and that at least two other minorities will be eligible. Thank you.</p>

70354	2021-12-06	1 All members should have a background check and have no arrest <i>(Same person as Tickets 70355, 70356, and 70357)</i>
70355	2021-12-06	1 All members should have a background check and have no arrest record 2 Each Member should have to take formal police training and each member most ride with office 1 a month during there tenure month to drive along with officer 3 Most members should have a college degree and a few members should have a degree in criminal justice <i>(Same person as Tickets 70354, 70356, and 70357)</i>
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70384	2021-12-07	<p>What has been proffered in the "Second Round DRAFT" is certainly another version to examine. However, I recommend you retain the original May 2021 version. I will reiterate some of the points that I discussed during the original presentation. Introduction: Give strong consideration as to the question of who and what is being addressed based on the General Assembly legislation. You are addressing Police non judicial punishment in the form of a three-part directive in HB670 now codified in Chapter 59 (Ch59) of the Public Safety Article of Maryland Laws. Police administrative discipline prior to being abolished by the MD General Assembly in HB670 was the Law Enforcement Bill of Rights which had been in place for some four decades. Ch 59 addresses the broad concept of such administrative management through a process involving Three parts/elements: The Police Accountability Board, the Administrative Charging Committee, and a Trial Board. These are inseparable as it is a total process. Note - that it is not a criminal proceeding being address as that still resides with the States Attorney for the particular county. In some cases, the actions could fall to the Attorney General of Maryland or the Assistant US Attorney for the appropriate authority. The Main Point to focus on is that you are dealing with Police Officers daily duty actions and administrative punishment. I can think of no other circumstance or class of local, state or even federal employees where such administrative scrutiny occurs in this fashion. Consequently, you are straddled with responsibility for these police officers' daily life and livelihood. We as citizens expect them to perform in very demanding and uncertain environments every time they go on duty. The decisions they make in fractions of a second at 2 o'clock in the morning, or on the side of a highway during a traffic stop, may be debated in many venues over prolonged periods of time as they move through the judicial process and through the now erratic "court of social media". Thus, it is primarily police officers that the BOCC is charged with addressing. Accordingly, that is the reason that a thorough understanding of what previous disciplinary process existed as well as what issues were encountered and how that process has been applied will be critical to to the future success of anything coming out of the actions of General Assembly. Credentials and pertinent experience count in all professions and are particularly important in all three elements of Ch 59. The Police Accountability Board are your "out front" representatives. They are not simply just number crunchers; they will be the ones to proffer various changes that are fact driven and be able to relate to the BOCC and public how such changes will improve "matters of policing" in the county based on experience overlaid on the current situation. They will also have to deal with actions of police agencies outside of the county that have personnel who live in the county and may become involved in police actions here. The nine members cover a pertinent cross section of skills that will be needed for the Board, not only by race or ethnic origin but skill sets that carry extraordinary insight such as the Behavioral Health experience and the unique aspect of a Chaplin who has encountered exposure to crisis and trauma both with the organization they supported and the environment in which that organization operates. Accordingly, that is why I included the extensive qualifications specific to the retired law enforcement officers. The longevity of 20 years provides enormous breadth of actual real-life experience, the positions outline places those members in high level leadership roles in law enforcement agencies. The exposure to understanding what developed over decades in the Law Enforcement Officers' Bill of Rights will be crucial in understanding what will need to be done moving forward. Likewise in today's police leadership position academic and career schools provide another high-level exposure to other law enforcement agencies with regard to management, leadership, structures, and environment both nationally and internationally.</p>
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<p>70384 (Cont'd)</p>	<p>2021-12-07</p>	<p>Four years with staggered terms spreads out the appointments and consequently does not leave it to one specific BOCC term. Additionally, I think you will find that it takes four years to really grasp and apply critical reasoning to almost any board or commission that yields decisions that are broad based and with a full understanding of the environment. The twelve-year maximum service also takes it beyond a decade, again looking at long term cause and effect relationship and actions. Ch 59, as was the Law Enforcement Bill or Rights is seeking impacts that are not short term. You will also recall that one of the retired law enforcement officers must have had an association with a minority police employee association. Again, specifically focusing on minority issues, in this case internal to law enforcement agencies. Identifying major minority groups is likewise important, it makes a clear statement that the BOCC recognizes the broad based groups in our current society. Therefore, I urge you to retain three groups specified in the original DRAFT. This makes a clear statement to all minority groups that you recognize them. These groups plus the minority requirement of one of the retired police officers gives a minimum of four members that will be minorities. This does not in any way affect other positions that may well be minority selections from any other member category. Consequently, there may be more than four minorities selected. That was intentional as it should be incumbent on the Board to achieve balance as needed. The two vocational members a practitioner in behavioral health and a Chaplin with service in the military and/or a civilian service organization are likewise both critical for their experience. In the Second Round Draft the Chaplin position is not included. That is a major short coming. Those that have served in such positions have seen multiple effects on not only the law enforcement officers and their families but other victims and their families who have been traumatized by exposure to significant life altering events. Again, experience counts. Now to the political nature of selections of members and numbers. (Mostly contained in the new draft under IV Membership) • Stay with 9 members it is small enough to be agile and broad enough to encompass significant experience and credentials. Note, the Supreme Court manages enormous issues with 9 members! • Do whatever you can to not politicize CH 59. Making requirements of members to be from specific Commissioner Districts inserts politics where you want to try and have it based on qualifications and credentials. • Criminal History background check is a specific action and should remain in the text as such. I fully understand the one year and a day. However, be clear and upfront about what you expect from those involved in the processes of Ch59. Also specify the issue of Moral Turpitude, again it goes to credentials, credibility and recognized standing in all of society. • The Chair should span a longer period than members thus reducing the political influence and creating long term stability to the process. • Stipends for PAB and ACC should likewise be included not only for the sake of open information for the public but likewise stability in budgeting. • he Chair of the Administrative Charging Committee. While CH59 is silent on specifically stating who will be chair there is some inference perhaps that the reference to the Chair of the Accountability Board or the Chair’s designee being on the ACC and thus perhaps chairing it. Again, a fault point in the House Bill 670. What is proffered in the Second Round DRAFT is certainly one way of managing it. Another could be the BOCC appointing the Chair as CH59 is ultimately a BOCC responsibility. • Clarity is also needed via an Attorney General’s Opinion or by follow up legislation as to CH59 3-104 A. (III) “Two civilian members selected by the Chief Executive Officer of the County.” As Commissioner and Home Rule counties do not have a County Executive per se, they function as a body vis-a-vi the BOCC in this case. This needs to be clarified. This concludes my observations of the Second Round Draft.</p>
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70417	2021-12-07	<p>Police Accountability Board Recommendations to Second Round Draft ISSUE: II. Police Accountability Board. A. There shall be a Calvert County Police Accountability Board (“CCPAB”) to serve countywide law enforcement agencies and local law enforcement agencies within Calvert County. B. The CCPAB shall: 1. Hold quarterly meetings, not less than quarterly, with heads of law enforcement agencies and otherwise work with law enforcement agencies and the county government to improve matters of policing; RECOMMENDATION: Add “with emergency meetings in the event of a complaint of such serious nature that it demands immediate review by the PAB.” RATIONALE: Failure to provide a means for the PAB to conduct timely investigation of serious incident reports (e.g. death in custody, multiple reports of brutality) may result in false conclusions by the public that could negatively reflect on the police and/or allow serious transgressions to molder for months without investigation and correction. ISSUE: J. With regard to the CCPAB: 1. The CCPAB shall be composed of nine (9) members selected by the Board of County Commissioners of Calvert County, including a Chairperson appointed by the Board of County Commissioners; 2. Except as initially staggered, Members shall serve a term of three (3) years and shall not be eligible for reappointment after a total of nine (9) years of service on the CCPAB. RECOMMENDATION: Amend as follows: Members shall serve a term of three (3) years and shall not be eligible for reappointment after a total of six (6) years of service on the CCPAB. RATIONALE: Allowing members to serve as long as nine (9) years may lead to stagnation of thought and promote “group think.” Further, nine year terms may not give adequate consideration to changing county demographics. ISSUE: 4. The Chairperson of the CCPAB shall have experience relevant to the position. 5. To the extent practicable, Members of the CCPAB shall represent reflect the racial, gender, and cultural diversity of Calvert County and include, with not less than two (2) members from each County Commissioner District: a. Two (2) members shall be retired, sworn law enforcement officers who retired in good standing at least three (3) years prior to appointment on the CCPAB, with at least twenty (20) years of service in a Maryland Law Enforcement Agency or Federal Law Enforcement Agency; RECOMMENDATION: Amend as follows: a. No more than one (1) member shall be a retired, sworn law enforcement officer who retired in good standing from a Maryland Law Enforcement Agency or Federal Law Enforcement Agency outside of Calvert County at least three (3) years prior to appointment of service. RATIONALE: The purpose of the Police Accountability Board is to enable the citizens who pay the salary of the police to have a voice in adjudicating complaints and recommending changes that will remedy systemic failures. •To allow almost 15% of the board to be comprised of individuals (regardless how long ago) who served as police officers to comprise the make-up of the board dilutes the inclusion of unbiased citizen representation, making “to the extent possible” less possible. •The members selected to serve on the PAB should be as unbiased as feasible. Therefore, excluding enforcement officers who worked in Calvert county will reduce the possibility of prejudice in favor of/ or opposition to individuals and policies and practices under investigation. •Furthermore, 20 years of police service could further jeopardize the adoption of innovative practices needed to erase preconceived opinions and biases that have resulted in the need for PAB legislation. •Finally, the police representation so precisely described suggests that the drafters of this provision have already determined who the “two” individuals are to be. Thank you for considering my recommendations.</p>
70503	2021-12-08	<p>I would have preferred a person fully retired from law enforcement less than five (5) years prior to the date of appointment rather than three (3) years be a member of the CCPAB or CCDCC. However, I can live with three years. Having a mental health practitioner as a member is a necessary yes. Overall, this draft, to me, will ensure that Calvert County will continue on the path to be an exemplary example of a beloved community.</p>
70709	2021-12-09	<p>Board should not have current or past law enforcement officers. Persons of color should have more representation.</p>

70710	2021-12-09	Please see attached document. The revised proposal for the Police Accountability Board is substantially improved. However, it would benefit from additional changes and clarifications. The current proposal for constituting the board has provisions that could allow the legislation that mandates the board to be effectively undermined. In large part, my suggestions are intended to eliminate this possibility, which I am certain is unintended. 1. The document should specify that the Chairperson shall be a resident of Calvert County. 2.No more than one member of the CCPAB should be a retired or current sworn law enforcement officer, reside with a retired or current law officer, or be a first degree relative of a law enforcement officer (spouse, child, parent, sibling or step-sibling. 3.Current County Commissioners and people who have been civilian employees of a Calvert County law enforcement agency within the last 3 years should not serve on the CCACC. 4.No more than 3 members should be registered with any one political party. 5.CCACC members should be appointed by the CCPAB. (Since the CCPAB is appointed by the County Commissioners, there is no need to involve them further.) 6.The process for determining a vice-Chair should be defined. 7.At least one member should be from a racial minority (the current proposal results in substantial over-representation. 8.Both the CCACC and CCPAB should have at most one more male than female member, or vice-versa. 9.The process for resignation and removal should be revised to provide for due process. As written, a member could be removed by the majority just for voting against the majority. This clause should be completely removed. Just as the Board of Commissioners must learn to deal with the possibility of difficult members, the CCPAB and CCACC must, too. Thank you for your consideration.
70728	2021-12-10	Under membership for the charging committee. You need to change the 20 year requirement for former police to 10 years. I have over 10 years experience as a Trooper, Field Training Officer, Detective & Hostage Negotiator. Must police officers don't have that experience in a 20 year career. With that training, experience & knowledge would allow me to make a fair decision on a case.
70768	2021-12-11	I believe the police accountability board should meet with the head of state police and the Calvert County sheriff more than once per quarter to review policy & procedure. I believe once per month is right.
70881	2021-12-14	Thank you for the invitation to weigh in on the second Board of County Commissioners' draft for a Police Advisory Board and Administrative Advisory Committee. The League recognizes and appreciates the substantial effort that you and your staff have made to reach out to the Calvert community and provide opportunities for citizen input in this important matter. We also note how many items in the second draft reflect changes suggested by Calvert citizens. We have attached a marked-up copy of Draft #2 to this letter, but for the sake of convenience, we are also summarizing our feedback in this letter. Membership: We agree that 50% of the PAB ought to be female, with no less than three minority members. We continue to feel that any police presence ought to be minimal (if at all) since law enforcement already has its own processes for handling misconduct, and the PAB is meant to provide civilian review that complements those processes. If previous law enforcement officers are appointed, they should not have served less than five years prior (some could still be involved in court cases). They should not have to be "fully retired" since some candidates may have fewer years of service but still have experience and knowledge to contribute. We agree that those who qualify to sit on juries should also be qualified to sit on the PAB/ACC. Individuals who have criminal records no less than five years prior should be eligible depending on the circumstances; in other words, the full picture of their record ought to be taken into account. Non-English-speaking individuals who otherwise qualify should be able to serve with translator accommodations. The requirement that members come from each commission district is unnecessary. Terms of Office ought to be 3 years with no more than two consecutive terms; nine years is too long for members/chairs to sit on the PAB or ACC. Independent counsel for the PAB/ACC is strongly recommended to avoid any conflict of interest. Likewise, no members ought to be active county employees. The Commissioners ought to specify at least a minimum budget to indicate their seriousness about making this a viable effort. Thank you for your consideration and ongoing work

70885	2021-12-14	<p>See Description and Attachment has highlight markings. The Second-Round draft is a step towards crafting an independent, community-led board that will bring accountability, transparency, and guidance to the Calvert County Sheriff's Department. Here are our areas of concern: Section II. Police Accountability Board The PAB member shall meet at least once a month to review complaints, policy, and procedures in order to advise local law enforcement agencies quarterly on improving matters of policing. Section IV. Membership To the extent practicable, the membership of the CCPAB and CCACC shall reflect the racial, gender, cultural and analytical diversity of Calvert County All members of the CCPAB and CCACC shall be adults not having been or be convicted, in a federal or state court of records, of a crime punishable by imprisonment exceeding 1 year and received a sentence of imprisonment for more than 1 year unless pardoned. Annapolis is working on HB260, in conjunction with SB625, which "alters the circumstance under which an individual may be disqualified from jury service." Although, this requirement may seem obtainable for some. Institutional racism has perpetuated mass incarceration for people of color. Data revealed 70% of Maryland's prison population are black people, who only make up 31% of the state's overall population. Calvert County has the opportunity to get on the right side of this now. Except as initially staggered. Members shall serve a term of two (2) years and shall not be eligible for reappointment after a total of four (4) years of service on the CCPAB. The Chairperson of the CCPAB shall have experience relevant to the position. (Please define "relevant" to the position) The purpose of the law is to increase police accountability in Maryland and to increase community participation dramatically. No Retired police officers; this is an independent board made of the citizen within the communities of Calvert County. 5 (a). Not less than three (3) members shall be from minority and the diverse population within Calvert County. Section VII. Budget An Annual Appropriation for studies and contract services relevant to the mission of the CCPAB supported by grant assistance from GOCCP; and A Quarterly stipend for CCPAB &amp; CCACC shall be determined by 1% to 2% of the local law enforcement agency yearly budget. Question: According to the Creation of the CCPAB &amp; CCACC, the County Commissioners will select 9 members to the CCPAB and appoint a chairperson. The BOCC also appoints two members to the CCACC. Will those two appointees be retired law enforcement officers for the CCACC? Lastly, who and how will the BOCC select and screen applicants. Thank you</p>
70886	2021-12-15	<p>As I mentioned at the second Town Hall on the CCPAB, the Maryland Police Accountability Act of 2021 says that " 'Exonerated' means that the officer acted in accordance with the law and agency policy." I recommend that this statement be incorporated into the Calvert County CCPAB resolution, inserted prior to the current Paragraph III.B.d. The existing paragraph d would then be slightly modified and would become paragraph e. I have included recommended language in the box below. Thank you! III.B. [The charging committee shall...] d. Make a determination that the police officer who is subject to investigation: 1) Is exonerated, due to acting in accordance with the law and agency policy; or 2) Is subject to administrative charges, due to violation of the law or agency policy e. If the officer is not exonerated, make a determination that the police officer who is subject to investigation shall be: 1) Administratively charged; or 2) Not administratively charged;</p>
70887	2021-12-15	<p>Each member of the board MUST pass a criminal background check and signature confidentiality paper not to release any info obtained during board meetings. And the background check should be done each year. Members of this board should have some supervisory investigative experience that would assist in these personnel matters. there should be retired police commanders on each board as chairs, rethink and use the Hutchins draft as a whole for selection, he did a great job used nationally.</p>

#####	2021-12-15	<p>Section I. Definitions-]: E. Define gender, i.e. male and female Rational: For clarity of intent and body of law that addresses discrimination specific to women and men.; F. Define cultural diversity Rational: For clarity of intent; G. Include and define “sexual identification” which is different than gender. Rational: For clarity of intent. IV. Memmbership. ]: D.1 D. Members of the CCPAB and CCACC must meet the standards set for a person who is suitable to occupy a High Public Trust Risk position in the in the Federal Government.</p> <p>Rational: In the federal government, Public Trust Positions require an appropriate background investigation to determine suitability or eligibility of an individual to work in public trust or sensitive position. Consistent with guidelines established by the Office of Personal Management (OPM) for determining Public Trust positions, all CCPAB and CCACC positions should be classified consistent with the High Public Trust Risk positions in the federal government. Public Trust positions require persons with not only the right job skills, but a high degree of trustworthiness. Agencies determine whether the positions are sensitive or non-sensitive and if non-sensitive, determine the risk level of low, moderate or high. The higher the risk level, the more impacting employee misbehavior can be. Depending on the risk level, the appropriate investigation is initiated. By adapting the OPM suitability governance, guidance, procedures and process we can streamline the functions necessary to investigate and adjudicate an individual’s suitability to perform the functions and tasks associated with the CCPAB and CCACC. By contracting these long-accepted processes these actions would ensure a proven process is established to preclude future litigation or challenges to the legitimacy or fairness regarding the suitability of individuals appointed to the CPAB and CCACC. ADD - The mission of the Calvert County Police Accountability Board (CCPAB) is to ensure that countywide law enforce agencies and local law enforcement agencies within Calvert County maintain the highest standards of integrity and accountability. The CCPAB investigates complaints of violations of any law, rule or regulation or abuse of authority or other forms of misconduct within the countywide law enforce agencies and local law enforcement agencies within Calvert County.</p>
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<p>##### (Cont'd)</p>	<p>2021-12-15</p>	<p>Complaints received by the CCAB are reviewed, investigated and evaluated to determine whether there is reasonable cause to believe the underlying allegations, if true, would constitute a violation of any law, rule or regulation on the part of a law enforcement agency, employee, officer. If so the, matter is referred to the Calvert County Administrative Charing Committee (CCACC) for consideration and action. ADD - The CCPAB shall establish governance, policy, guidance. procedures and task organization consistent with the State of Maryland Department of Public Safety and Correctional Services Office of the Inspector. <a href="https://www.dpscs.state.md.us/agencies/oig.shtml">https://www.dpscs.state.md.us/agencies/oig.shtml</a> Rational: To minimize the time to establish the CCPAB recommend adapting a proven state government entity's governance, policy, guidance. procedures and task organization that mirror the spirit and intent of the functions of the PABs under the Maryland Police Accountability Act. The governance, policy, guidance. procedures and task organization should capture those areas for receiving complaints such as hot lines, in person, via mail, email; documenting complaint receipt, review, investigation and evaluation; and compliant records management. Add - 1. The CCACC shall establish governance, policy, guidance. procedures and task organization consistent with the State of Maryland Office of Administrative Hearings. <a href="https://msa.maryland.gov/msa/mdmanual/25ind/html/01admina.html">https://msa.maryland.gov/msa/mdmanual/25ind/html/01admina.html</a> Rational: To minimize the time to establish the CCACC recommend adapting a proven state government entity's governance, policy, guidance. procedures and task organization that mirror the spirit and intent of the functions of the ACCs under the Maryland Police Accountability Act. The governance, policy, guidance, and task organization should capture those areas for conducting administrative hearings. Consider approaching the Office of Administrative Hearings to solicit their assistance and oversight of the CCACC. While not directed by the Police Accountability Act, these actions would ensure a proven process is established to preclude future litigation or challenges to the legitimacy or fairness regarding the dispositions of the CCACC. 2. At least one member of the CCACC, if not all members of the CCACC, should be trained in accordance with State of Maryland Office of Administrative Hearings standards for Administrative Judges. Rational: These actions would ensure a proven process is established to preclude future litigation or challenges to the legitimacy or fairness regarding the dispositions of the CCACC. Additionally, consider approaching the Office of Administrative Hearings to solicit their assistance and oversight of the CCACC.</p>
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